



Search Team Update

From: Jeff Gustafson, Chairman

May, 2010

Greetings,

After 12 years as our Lead Pastor, Pastor Jon Tolly felt the calling to another church. This necessitated the formation of a search committee for a new pastor.

Our search committee was formed and started to meet in December. We have been busy getting the preliminary work accomplished. While the Overseers worked and finalized the job description, our search committee developed and surveyed the congregation. The purpose was to give us a better idea of where we are at as a congregation and what our needs are here at Northridge. This was completed in March. These web pages were designed to help keep everyone updated and to provide an avenue for potential applicants to get information about the position.

We are now at the stage of taking and reviewing applicants for the Lead Pastor position. We covet your prayers during this process. Pray for the Lord to guide our committee, unify us, and grant us wisdom in our search. Also pray for the pastor that the Lord has for Northridge. May his heart be prepared and may he sense God 's leading hand in this process. "

Committee formed and officers elected	✓
Development of preliminary material & search process	✓
Conduct & tally church profile survey	✓
Developed a church profile page & graphs	✓
Asked for & received updated job description	✓
Develop communication plan for church & candidates	✓
Showed graphs survey to the congregation	
Solicit Lead pastor applicants	✓
Designed Web Page for search candidates	✓
Evaluate candidate (screening, interviews, visits)	
Choose candidate, review with overseers & issue call	
Candidate visit & meet with pastors, staff, & team	
Candidate weekend	
Recommendation to Overseers	
Vote of congregation when approved by overseers	