

Process for Candidate Selection

Applicants will be notified when materials are received, usually by email.
Applicant's materials will be reviewed by committee
Top applicants will be contacted for a phone interview
After phone interviews, a candidate may be chosen or further applicants will be solicited
Applicant name and information will be forwarded to Overseers for review and approval to pursue as a candidate

When a candidate is picked:

Candidate will likely be asked to come for a visit. During that visit, they will meet with the pastors, the staff, and the search team for interviews. They may if they wish attend a service. Expenses will be paid by Northridge.
Search team will decide to continue or discontinue based on the visit. The candidate will be informed.
If the candidate is chosen, they may be asked for another phone interview, a second visit, or to come on a Candidate weekend where they will be asked to preach a sermon and meet with the congregation for question & answer time.
Congregation will vote to for the candidate. Only a near unanimous vote will be acceptable.

This process may be changed or amended at any time and may not in special cases be followed. It is to inform candidate as to the probable process and is not binding on the search team, the Overseers, or Northridge.