

**NORTHRIDGE BAPTIST CHURCH
LEAD PASTOR POSITION DESCRIPTION**

Summary of duties:

The Lead Pastor, with prayer and seeking the will of God, will be responsible to lead and implement our vision of 'Connecting Hearts with Hope' in all its parts and will see that believers are equipped for ministry. He will be the primary preaching pastor and oversee the preaching which shall often include the presentation of the gospel and promote the vision and the process by which we move people from the 'door to the core'. He will support the spiritual and physical needs of the congregation through pastoral care. He will oversee and evaluate other staff members and make needed reports and recommendations to the Overseers of which he is a voting member.

Key Duties and Responsibilities

Prayer	Seeker of and hearer of God Intercessor for the church Champion of prayer ministry for the church
Shepherd	Supplements hospital & home visitation, baptisms, funerals, weddings, and on-call duties as needed Mentoring and providing spiritual guidance Seek unity within the body
Leadership	Cast the vision with effectiveness Manage the day to day operations and provides general leadership for the entire church Lead staff and facilitate staff development to support the following: <ul style="list-style-type: none">• Encouragement for believers to discover and use their gifts• Development of ministry team leaders• Equipping saints for the work of the ministry• Encouragement of members to participate in discipleship groups (small groups, Bible studies, mentoring, etc.) Be a Godly risk taker as led by the Spirit
Preaching	Facilitate the administration of Baptism and the Lord's Supper Preach and teach from a personal walk with God, the study of his Word, and the inspiration of the Holy Spirit Develop a preaching agenda that supports the vision and the growth of the body
Outreach	Present the Gospel regularly when preaching Demonstrate a heart for missions Promote personal and corporate outreach through example and by ensuring the body is trained in effectiveness Serve as the primary representative of the church to the local community and denomination

Requirements:**Spiritual**

- a. Personal sense of calling to the office of lead pastor
- b. Evidence of a vital and growing relationship with Jesus Christ
- c. Manifest the fruit of the Spirit
- d. Demonstrate commitment to the Bible as the sole authority for faith & daily life
- e. Meets the Biblical qualifications for pastoral leadership (1 Timothy 3:1-7, Ephesians 4:11-12, 1 Peter 5:1-2)
- f. Agreement with the statements of belief, purpose, & mission statements of Northridge Baptist Church
- g. Has a strong desire to evangelize and disciple others for Christ

Qualification & Education

- a. Appropriate earned degrees with a Masters of Divinity or equivalent preferred or proven experience in Biblical skills and ministry
- b. Demonstrated ability to function as a member of team ministries
- c. Appropriate passions and gifts for ministry
- d. Effective verbal, written, and interpersonal communication skills
- e. Successful in multiplying effectiveness through building teams
- f. Preferred experience as a senior pastor or part of a ministry team in a large church (more that 250 attendees)

Accountability: Directly responsible to the Overseer Board and ultimately to the church body, and shall meet with and report to the board on a regular basis

Salary and Benefits:

- This is a full time salaried position.
- Established at the time of call by the church dependent on education and experience
- Reviewed by the Overseer Board prior to and voted on by the church at a business meetings of the church. Items may include: salary, housing, health insurance, retirement programs, travel allowances, vacation time and start date for employment